

# ALIGNMENT IMPACT ON SAFETY



## Melding OSH into Safety

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# Status of OSH Realignment

- OPNAVNOTE to implement realignment of OSH program under COMNAVSAFECEN going forward for final signatures.
- Will be announced by NAVADMIN and ALSAFE messages.
- NAVSAFECEN DET Washington D.C.
  - Have applied for separate UIC.
  - Personnel have transferred to SAFECEN D.C. offices.
  - Manning:
    - 2 military (O-6's)
    - 3 CIVPERS (2 SAFECEN, 1 NAVFAC).
    - 1 contractor support position.
  - Deputy N09FB and OIC of DET CAPT John
  - COMNAVSAFECEN is ADDU to SECNAV, so D local interface with DASN(S) staff.





# Melding OSH into the Safety Center

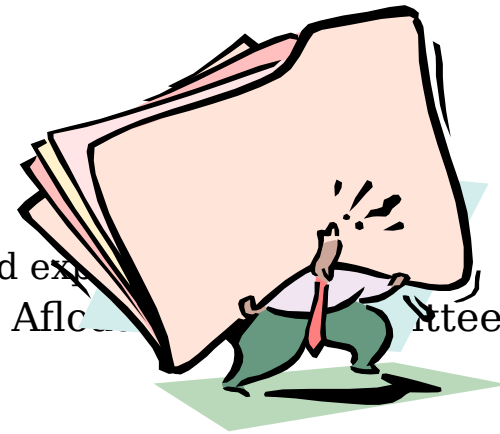
- Historically, NAVOSH was CNO/D.C. and all other safety was SAFECEN in Norfolk - great foundation -- time to move on!
- Safety Center held all policy (off-duty, traffic, aviation, etc.) except OSH.
- Perceived as:
  - “pertaining only to civilians.”
  - “very separate program from operational and off-du
  - “N45 and Safety Center each doing their own things.
  - “OSH does not include those “other” safety areas.”
- Realignment sought to “desegregate” OSH and create a one safety program concept.
  - Safety policies signed by COMNAVSAFECEN as CNO N09F.
  - OSH becomes part of the Naval Safety Program, not a separate program.
  - Remove operational biases against “OSH” - it is all occupational!
  - Revise directives to embrace off-duty, traffic, and other aspects of safety.
  - Imbed the best of the NAVOSH.net into the Safety Center web site.





# Delineation of Functions - D.C.

- Provides more Safety Center presence “where the action is”.
- CNO, USMC, SECNAV and DoD interface and liaison.
- Represent Navy at various task Forces, Councils and Committees.
- Field policy decisions, changes, impacts.
- Handle CHINFO, Congressional, and high level budget issue.
- Local availability to work with SYSCOMS on systems safety, OSH, and operational safety issues.
- Staff can covers safety issues in all areas:
  - Aviation safety
  - Systems Safety
  - OSH
  - Off-duty and Traffic Safety
  - Operational/afloat safety
  - Shore safety
  - Works closely with Norfolk staff to tap into required expertise.
- NAVOSH Quality Council evolved into Shore and Afloat Committees.





# Delineation of Functions - Norfolk

- OSH Directorate established and staffed.
- Will field OSH directives reviews and changes for N09F signature.
- Handles technical OSH issues from various sources.
- Infusing OSH into other SAFECEN functions.
- Maintains OSH web page.
  - Transferring NAVOSH.Net content to Safety Center Web Site.
  - Higher visibility for OSH overall -
    - **Site gets over 23,000 hits per DAY.**
    - **Site got nearly 8 MILLION hits last year, already over 1M in Jan 200**
- Taking the NAV out of NAVOSH to extend applicability to a broader customer base, such as the Marine Corps.
- Building on a strong NAVOSH foundation to evolve and imbed OSH into the Naval Safety Program.
- Provides additional participants in DoD Task Forces and Navy and Marine Corps Safety Council committees.





# Directives Plans

- Changes to OPNAVINST 5100.23 and 5100.19 series overdue.
  - Must address realignment of responsibilities.
  - Other changes identified by customers awaiting inclusion.
- Will tap into stakeholder expertise with Afloat and Shore Safety Committees:
  - SAFECEN will provide directives with changes to date.
  - Working Groups will review/change/delete and return to SAFECEN.
  - SAFECEN will enter changes and send out for draft review.
  - SAFECEN will finalize and CNO N09F will sign out.
- Where do we go from here with the directives?
  - In 2005, recommend reformatting directives to include safety standards in both directives.
  - Include traffic/off-duty and other safety program elements - one stop guidance.
  - Rename directives the Naval Safety Program for Shore (and Ground?) Activities and Naval Safety Program for Forces Afloat?
  - Keep stakeholders in the loop through the Safety Council.

